

## Table of Benefits – Company Plan Executive

Applicable to new registrations or renewals on/or after 1<sup>st</sup> August, 2017.

This Table of Benefits must be read in conjunction with your Company Plan Terms and Conditions and the directories of approved facilities. Facilities may change from time to time, so log on to Vhi.ie or phone us on (056) 444 4444 if you are planning treatment.

	Benefit Provision	Benefit
	<b>Section 1 - Hospital charges</b>	
A	Public 1 & 2 hospitals <ul style="list-style-type: none"> <li>Day care, side room, semi-private &amp; private accommodation</li> </ul>	Full cover
B	Private hospitals and treatment centres	
	Private 1, 2 & 3 hospitals (other than for certain investigations & treatments referred to in Section 1c) <ul style="list-style-type: none"> <li>Day care, side room, semi-private &amp; private accommodation</li> <li>Radiotherapy (day care &amp; out-patient)</li> </ul>	Full cover Full cover
	Private 4 hospitals (other than for certain investigations & treatments referred to in Section 1c) <ul style="list-style-type: none"> <li>Day care, side room &amp; semi-private accommodation</li> <li>Private accommodation <ul style="list-style-type: none"> <li>Mater Private Hospital, Dublin</li> <li>Blackrock Clinic</li> </ul> </li> <li>Radiotherapy (day care &amp; out-patient)</li> </ul>	Full cover  Semi-private rate, 100% of technical charges 80% private rate, 100% of technical charges Full cover
C	Certain investigations and treatments - herein referred to as Fixed Price Procedures (FPPs), (contact us for details)	
	Private 3 & 4 hospitals <ul style="list-style-type: none"> <li>Day care &amp; in-patient cardiac FPPs Level 1</li> <li>Day care &amp; in-patient non-cardiac FPPs Level 1 (other than Radiotherapy and Chemotherapy, refer to Section 1B)</li> <li>In-patient cardiac FPPs Level 2</li> </ul>	Full cover Full cover 75%
	<b>Section 2 - Consultants' fees/GP procedures</b>	
A	In-patient treatment, day-care/side room/out-patient & GP procedures <ul style="list-style-type: none"> <li>Participating consultant/GP</li> <li>Non-participating consultant/GP</li> </ul>	Full cover Standard benefit

**H** Denotes benefit changes to this plan since the last renewal date. If you have moved to or purchased this plan for the first time, benefit differences with your old plan, if applicable, are not highlighted.

Company Plan Executive

	<b>Section 3 - Psychiatric cover (read in conjunction with Section 1)</b>	
A	In-patient psychiatric cover	180 days
B	Day care psychiatric treatment for approved day care programmes	Contact us for further details
C	In-patient treatment for alcoholism, drug or other substance abuse in any 5 year period	91 days
D	Out-patient mental health treatment (in an approved out-patient mental health centre) <ul style="list-style-type: none"> <li>Mental health assessment in every 2 year period</li> <li>Mental health therapy, 12 visits</li> </ul>	€100 per member €50 per visit
	<b>Section 4 - Maternity</b>	
A	Normal confinement <ul style="list-style-type: none"> <li>Public hospital benefit (up to 3 days)</li> </ul> Caesarean delivery (as per hospital benefits listed)  Home birth benefit	Full cover Refer Section 1 €3,700
B	In-patient maternity consultant fees (per Schedule of Benefits for Professional Fees)	Agreed charges
C	Post-natal home nursing <ul style="list-style-type: none"> <li>Following 1 nights stay</li> <li>Following 2 nights stay</li> </ul>	€1,300 €650
D	Vhi Fertility Programme	
	Fertility benefit - benefit per member, towards the cost of specified fertility tests and treatments carried out in a Vhi Participating Fertility Treatment Centre <ul style="list-style-type: none"> <li>Initial consultation</li> <li>AMH &amp; Semen Analysis tests</li> <li>IUI - one treatment per lifetime, female members only</li> <li>IVF or ICSI - up to 2 treatments per lifetime, female members only</li> <li>Fertility counselling - 4 sessions per treatment carried out in a Vhi Participating Fertility Treatment Centre</li> <li>Fertility support services - Acupuncturists &amp; Dieticians visits</li> </ul> * These benefits are co-funded by Vhi and the Vhi Participating Fertility Treatment Centre	€100 discount at point of sale €100 discount at point of sale €450 per treatment* €1,000 per treatment* €40 per session Refer Section 9
	<b>Section 5</b>	

Company Plan Executive

A	Convalescent care - convalescent home charges and/or home nursing charges, first 14 nights	€120 per night
B	Cancer care support - one night's accommodation up to €100, for each treatment	€1,500 per calendar year
C	Vhi Healthcare approved medical and surgical appliances - subject to an excess of €300 per member per year (contact us for details of eligible appliances)	€6,500 per member year
D	Vhi Homecare	Full cover
E	Child home nursing - 28 days per calendar year	€100 per day
F	Parent accompanying child - 14 days per calendar year, following a stay in excess of 3 days in hospital	€100 per day
G	Return home benefit	€100 per claim
H	Manual Lymph Drainage following cancer treatment - 10 visits	Up to €50 per visit
I	Vhi VisionCare <ul style="list-style-type: none"> <li>Vhi VisionCare E-Screen (available through Vhi.ie/myvhi)</li> <li>Comprehensive eye exam carried out by a VSP eye-care professional in each 12 month period - subject to Vhi VisionCare E-Screen referral</li> </ul>	Full cover Full cover
<b>Section 6 - Transport costs</b>		
A	Transport costs (covered in accordance with our rules)	Agreed charges
<b>Section 7 - Cover outside Ireland</b>		
A	Emergency treatment abroad	€100,000
B	Elective treatment abroad (subject to prior approval) <ul style="list-style-type: none"> <li>Surgical procedures available in Ireland (as per level of cover in Ireland)</li> <li>Treatment not available in Ireland</li> </ul>	€100,000 €100,000
<b>Section 8</b>		
A	In-patient MRI scans (covered in accordance with Section 1)	Agreed charges
B	Out-patient MRI scans <ul style="list-style-type: none"> <li>Category 1 - approved MRI centres</li> <li>Category 2 - approved MRI centres, agreed MRI charges &amp; consultant Radiologists fees (subject to an excess of €125 per scan)</li> </ul>	Full cover Full cover
C	PET-CT scans (covered in accordance with our rules)	Agreed charges
<b>Section 9 – Day-to-day medical expenses (benefits are per visit, per member, unless otherwise indicated)</b>		
A	General practitioner - 15 visits	€40
B	Consultant consultation - 12 visits	€100
C	Pathology - consultants' fees (per referral)	€100

## Company Plan Executive

D	Radiology - consultants' fees for professional services (per procedure)	€100
E	Pathology/Radiology or other diagnostic tests (refer to Section 8 for out-patient MRI benefits) - 75% of agreed charges in an approved out-patient centre. Contact us for details of eligible diagnostic tests.	€1,000 per year
F	Pre- and post-natal care (combined visits in the year of the birth)	€600
G	Dental practitioner - 12 visits	€40
H	Physiotherapist - 12 visits	€40
I	Acupuncturists, Chiropractors, Osteopaths, Physical therapists, Reflexologists - 12 combined visits	€40
J	Chiropodists/Podiatrists, Dieticians, Occupational therapists, Speech therapists, Orthoptists - 12 combined visits	€40
K	Clinical Psychologist – 12 visits	€40
L	Optical – eye tests and glasses/contact lenses – 75% of charges in each 12 month period (^Payment will be made directly to the provider if attending a VSP network provider, and will not be subject to the annual excess or the annual maximum)	€150^
M	Hearing test in each 12 month period	€50
N	Health screening - in each 24 month period, covered in accordance with our rules (contact us for details) * <ul style="list-style-type: none"> <li>• Lifestage screening programme in a Vhi Medical Centre</li> <li>• DEXA scans in an approved dEXA scan centre</li> <li>• Mammograms in an approved mammogram centre</li> </ul>	€300 per screen Full cover Full cover
O	Accident & emergency cover - 2 visits	€75
P	Vhi SwiftCare exclusive benefit to Vhi customers* <ul style="list-style-type: none"> <li>• Initial consultation (charge is €125 – you pay €25)</li> <li>• Follow-up treatment package after this consultation for x-rays, tests &amp; medical aids (maximum you will pay is €100 for this follow-up treatment)</li> </ul>	€100 50% of total costs
Q	Child counselling - 8 visits	€30
R	Paediatrician benefit - 1 visit in the year of the birth	€100
S	Baby massage classes, in the year of the birth	€100 per child
T	Foetal screening, in the year of the birth	€200 per pregnancy
U	Antenatal course, in the year of the birth	€75
V	Breastfeeding consultations, 2 visits in the year of the birth	€30
W	Travel vaccinations	€100 per year
X	Emergency dental treatment	Up to €750 per accident
	Annual excess - per member, per year	€1
	Annual maximum - per member, per year	€4,000
	* These benefits are not subject to the annual excess or annual maximum	
	<b>Section 10</b>	

## Company Plan Executive

A	Fitness screening, carried out in the Sports Surgery Clinic, Santry (1 visit per 3 year period)	Full cover
	<b>Section 11 - Workplace benefits</b>	
A	Employee Assistance Programme <ul style="list-style-type: none"><li>• Telephone counselling, 6 sessions per issue</li><li>• Face-to-face counselling, 6 visits per issue</li></ul>	Full cover Full cover

Vhi Healthcare DAC trading as Vhi Healthcare is regulated by the Central Bank of Ireland. Vhi Healthcare is tied to Vhi Insurance DAC for health insurance in Ireland which is underwritten by Vhi Insurance DAC.

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