

Table of Benefits – Company Plan

Applicable to new registrations or renewals on/or after 1st May, 2024.

This Table of Benefits must be read in conjunction with your Company Plan Terms and Conditions and the Directory of Approved Medical Facilities. Facilities may change from time to time, so log on to Vhi.ie or phone us on (056) 444 4444 if you are planning treatment.

	Benefit Provision	Benefit
	Section 1 - Hospital charges	
A	Public 1 & 2 hospitals <ul style="list-style-type: none"> Day care, side room, semi-private & private accommodation 	Full cover
B	Private hospitals and treatment centres	
	Private 1, 2 & 3 hospitals (other than for certain investigations & treatments referred to in Section 1c & 1d) <ul style="list-style-type: none"> Day care, side room & semi-private accommodation Private accommodation Radiotherapy & Chemotherapy The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) <ul style="list-style-type: none"> Day care & side room - €75 per claim In-patient admissions - €75 per claim 	Full cover Semi-private rate Full cover
	Private 4 hospitals (other than for certain investigations & treatments referred to in Section 1c & 1d) <ul style="list-style-type: none"> Day care, side room, semi-private & private accommodation Radiotherapy & Chemotherapy 	0% 0%
C	Certain investigations and treatments - herein referred to as Fixed Price Procedures (FPPs), (contact us for details)	
	Private 3 & 4 hospitals <ul style="list-style-type: none"> Day care & in-patient cardiac FPPs Level 1 Day care & in-patient non-cardiac FPPs Level 1 (other than Radiotherapy and Chemotherapy, refer to Section 1B) In-patient cardiac FPPs Level 2 The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) <ul style="list-style-type: none"> Day care & side room - €75 per claim In-patient admissions - €75 per claim 	Full cover 0% 0%
D	Specified hip, knee & shoulder joint replacement procedures (herein referred to as Orthopaedic procedures) & specified Ophthalmic procedures - contact us for details of these	
	Private 1, 2 & 3 hospitals <ul style="list-style-type: none"> Day care, side room & semi-private accommodation Private accommodation 	80% 80% Semi-private rate

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	<ul style="list-style-type: none"> The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) <ul style="list-style-type: none"> Day care & side room - €75 per claim In-patient admissions - €75 per claim 	
	<p>Private 4 hospitals</p> <ul style="list-style-type: none"> Day care, side room, semi-private & private accommodation 	0%
	<p>When carried out as a Fixed Price Procedure (contact us for details)</p> <ul style="list-style-type: none"> Private 3 & 4 hospitals 	0%
E	<p>Day Hospitals & Centres (refer to the Directory of Approved Day Hospitals & Centres)</p> <ul style="list-style-type: none"> Level 1 approved day hospitals & centres - €75 excess per claim Specified orthopaedic & ophthalmic procedures (contact us for details of these) - €75 excess per claim Level 2 approved day hospitals & centres Specified orthopaedic & ophthalmic procedures (contact us for details of these) 	<p>Full Cover 80%</p> <p>75% 75%</p>
<p>Section 2 - Consultants' fees/GP procedures</p>		
A	<p>In-patient treatment, day-care/side room/out-patient & GP procedures</p> <ul style="list-style-type: none"> Participating consultant/GP Non-participating consultant/GP 	<p>Full cover Standard benefit</p>
<p>Section 3 - Mental Health cover (read in conjunction with Section 1)</p>		
A	<p>Benefit towards annual subscription for Meditation Apps – (details available at Vhi.ie/emotional-wellbeing)</p>	€30 per year
B	<p>Psychologist / Counsellor / Psychotherapist - combined visits</p>	Refer Section 9
C	<p>Neurodiversity assessment</p>	Refer Section 9
D	<p>Out-patient mental health treatment</p> <ul style="list-style-type: none"> Mental health assessment in every 24 month period in an approved out-patient mental health centre Out-patient mental health therapy - 12 visits in an approved out-patient mental health centre 	<p>€100</p> <p>€75 per visit</p>
E	<p>Day care psychiatric treatment for approved day care programmes</p>	Contact us for further details
F	<p>In-patient psychiatric treatment</p>	100 days
G	<p>In-patient treatment for alcoholism, drug or other substance abuse in any 5 year period</p>	91 days
<p>Section 4 - Maternity & Baby</p>		
A	<p>Normal confinement</p>	

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	<ul style="list-style-type: none"> Public hospital benefit (up to 3 days) Caesarean delivery (as per hospital benefits listed) Home birth benefit 	<p>Full cover Refer Section 1 €3,400</p>
B	In-patient maternity consultant fees (per Schedule of Benefits for Professional Fees)	Agreed charges
C	<p>Post-natal home nursing</p> <ul style="list-style-type: none"> Following 1 nights stay Following 2 nights stay 	<p>€1,200 €600</p>
D	<p>Maternity & Baby Bundle</p> <ul style="list-style-type: none"> Maternity Yoga and Pilates classes One maternity scan Breast-feeding consultations Baby massage classes Baby swim classes Ante natal course 	75% cover up to a combined limit of €500 and no excess
E	<p>Additional Maternity & Baby Benefits</p> <ul style="list-style-type: none"> Foetal screening (per renewal year) Paediatrician benefit in addition to the Vhi paediatric clinic benefit - 1 visit in the year of the birth 	<p>€100 50%</p>
Section 5 - Cancer care and other benefits		
A	<p>Genetic testing for cancer</p> <ul style="list-style-type: none"> Initial visit for genetic testing for cancer * Genetic test - for specified genetic mutations to be carried out in an approved clinic * Preventative (Prophylactic) treatment following on from the genetic test <p>* These benefits are available immediately for existing Vhi customers with no waiting periods. There is a 26 week new conditions waiting period for new joiners.</p>	<p>€125 Full cover</p> <p>Covered up to the levels for hospital treatment listed in Section 1</p>
B	Mammogram in an approved mammogram centre	Full cover (one per renewal year)
C	Cancer Care Support - Accommodation, travel & parking costs	Up to €100 per treatment
D	Manual lymph drainage - 10 visits	€50 per visit
E	<p>Additional cancer support benefits</p> <ul style="list-style-type: none"> Wig/ hairpiece, sleeping cap, post-mastectomy bra, swimsuit, surgical prosthesis following cancer treatment 	Full cover

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	No excess applies, but subject to the benefit maximum for medical and surgical appliances set out below	
F	Other benefits in Section 5	
	Vhi Healthcare approved medical and surgical appliances - subject to an excess of €300 per member per year (contact us for details of eligible appliances)	€6,500 per member year
	Convalescent care - first 14 nights towards the cost of semi-private or private room accommodation	€30 per night
	Vhi Hospital@Home	Full cover
	Child home nursing - 28 days per calendar year	€100 per day
	Parent accompanying child - 14 days per calendar year, following a stay in excess of 3 days in hospital	€100 per day
	Return home benefit	€100 per claim
	Travel vaccinations	€100 per year
	Section 6 - Transport costs	
A	Transport costs (covered in accordance with our rules)	Agreed charges
	Section 7 - Cover outside Ireland	
A	Emergency treatment abroad	€100,000 per calendar year
B	Elective treatment abroad including gender affirmation surgery (subject to prior approval) <ul style="list-style-type: none"> • Surgical procedures available in Ireland (as per level of cover in Ireland) • Treatment not available in Ireland 	€100,000 per calendar year €100,000 per calendar year
	Section 8 - Out-patient scans, covered in accordance with our rules (refer to the Directory of Approved Out-patient Scan Centres)	
A	MRI scans <ul style="list-style-type: none"> • Centres with direct pay arrangements (Vhi pay directly) • Pay & claim back centres (subject to an excess of €125 per scan) 	Full cover Covered
B	PET-CT scans (covered in accordance with our rules)	Full cover
C	CT scans <ul style="list-style-type: none"> • Oncology direct pay centres (Vhi pay directly) • Cardiac direct pay centres (Vhi pay directly) • CT Scans other than Oncology and Cardiac - direct pay centres (Vhi pay directly) For CT scans not covered under this section - please refer to section 9	Full cover No cover Full cover

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D	Dexa scans in an approved direct pay dexa scan centre	50% cover (one per renewal year)
Section 9 – Day-to-day medical expenses (benefits are per visit, per member, unless otherwise indicated)		
A	Consultant consultation - unlimited visits	50% up to €125 per visit
B	Pathology - consultants' fees	50%
C	Radiology - consultants' fees for professional services	50%
D	Pathology/Radiology or other diagnostic tests (refer to Section 8 for out-patient MRI benefits) in an approved out-patient centre. Contact us for details of eligible diagnostic tests and reimbursements	50% of agreed charges
E	Pre- and post-natal care (combined visits)	€250
F	STI screening	Up to €100 per year
G	Psychologist / Counsellor / Psychotherapist - 12 combined visits	€30 per visit
H	Neurodiversity assessment	Up to €250 per lifetime
The annual excess payable by the member – per member, per year is €125		
These benefits are not subject to an annual maximum		
Section 10 - Workplace benefits		
A	Employee Assistance Programme <ul style="list-style-type: none"> Telephone or face-to-face counselling 6 calls/visits per issue, per calendar year 	Full cover
Section 11 - Vhi Digital Health Services (available through the Vhi App)		
A	Vhi Online Physiotherapy, Speech & Language Therapy and Dietitian - 12 combined visits	Full cover
Section 12 - Vhi Clinical Services (including Vhi SwiftCare & Vhi 360 Health Centres, benefit is per visit unless otherwise indicated)		
A	Vhi Core Services, subject to an excess of €75 per visit <ul style="list-style-type: none"> Urgent Care Paediatric Clinic 360 Health Clinics Health screening - HealthCheck, in each 24 month period 	Full cover Full cover Full cover Full cover
B	Vhi Personalised follow up package following referral from a Vhi Core Service – 4 visits per referral. Details available at Vhi.ie/360health	Full cover
C	Additional follow on visits/care in a Vhi 360 Health Centre. Details available at Vhi.ie/360health	

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	<ul style="list-style-type: none"> • Consultant and Specialist led care, subject to an excess of €75 per visit • Primary care practitioners, subject to an excess of €25 per visit 	<p>Full cover</p> <p>Full cover</p>
D	Vhi 360 Health Centre diagnostics (X-ray & ultrasound) following GP referral, subject to an excess of €75 per visit	Full cover
	Additional notes	
A	You have the option to change your cover at your renewal date and in certain additional circumstances (as determined by us) during your contract year. This is subject to Terms and Conditions and waiting periods may apply. Further information is available on our website at www.vhi.ie/midterm-planchanges.pdf or you can contact us if you would like to discuss this option.	

Vhi Healthcare DAC trading as Vhi Healthcare is regulated by the Central Bank of Ireland. Vhi Healthcare is tied to Vhi Insurance DAC for health insurance in Ireland which is underwritten by Vhi Insurance DAC.

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