



## Vhi Graduate Programme

Make an **IMPACT**, by helping our customers live longer, stronger and healthier lives



Are you interested in working as part of a dynamic team that truly cares about providing world class healthcare and wellbeing services to over 11million members and patients?

Do you want have an impact and be at the forefront of change in a people focused environment?

If yes, then Vhi's Graduate Programme is an ideal place for you to learn and grow.

# Learn more about yourself and business with us

Today over 1,700 of us work together to provide our customers and patients with the care they need, when they need it. We offer access to superior Health and Wellbeing services across our health centres, clinics, at home and digitally. We strive to please our customers by meeting their needs through all our various interactions with them.

We also provide a range of other services such as Travel, Dental and Life cover. As the market leader for Health Insurance in Ireland, Vhi's Vision is to help our customers' live longer, stronger, healthier lives, and as part of our Graduate Programme, you will have the opportunity to contribute to this Vision in a meaningful way.



Ireland's No. 1  
Health Insurer



> 1,700  
Colleagues



> 1.1M  
Customers



Wide Range of  
Healthcare  
Services



Multiple  
Insurance  
Services



Hybrid Working  
Model

# Our Graduate Programme

## - What we offer

### Technology Graduate Stream

We are changing our technologies and platforms to provide new digital capabilities to our customers and enable our strategies.

Grow your experience within your chosen specialisation to gain experience and practical application of theoretical principles.

You will get hands on experience working at an enterprise level, becoming familiar with a range of methodologies and cutting edge technologies in areas such as:

- Cloud Engineering
- Mobile App and Web development
- API Development
- Dev Ops including Infrastructure as Code (IaC)
- Quality Engineering
- Application Support
- IT Security

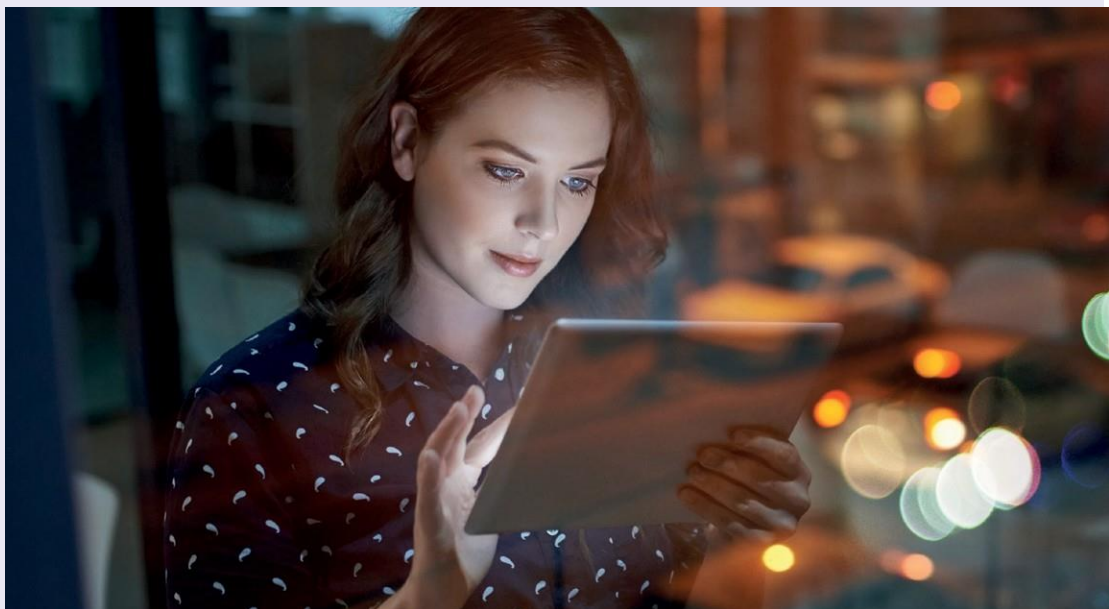
### Business Graduate Stream

You will have the opportunity to rotate and work across a range of business areas over the course of the programme.

You will get hands on experience with a variety of methodologies and projects which will enable you to further enhance your knowledge in areas you may wish to specialise.

The rotation areas include:

- Finance
- HR
- Customer Journeys
- Transformation Programme
- Business Development & Operations
- Health & Wellbeing







## Vhi will develop your career and experience through:

- Structured continued learning experience
- Buddy support
- Meaningful and challenging work
- Access to senior leadership

## We Offer:

- Competitive salary and performance related pay
- Individual performance related bonus
- Pension options which suit you
- Vhi healthcare cover
- Sports and social clubs
- Hybrid working model
- An enjoyable learning environment

# Hear from some of our Graduates....



“

I've had the chance to work on some super exciting projects that will have a long-term impact on the company.

”

Sarah Hunston,  
Vhi Graduate Programme



“

One of the highlights of Vhi is the people — they all really live up to the company's values.

”

Agransh Anand,  
Vhi Graduate Programme



“

Go for it. It's a fantastic programme that has a lot to offer graduates, so be prepared for all the knowledge and experience you'll gain.

”

Linda Veloso,  
Vhi Graduate Programme



# What you will bring to the programme:

- You are a self-starter who shows initiative and enthusiasm;
- You are good at connecting with people and building lasting relationships;
- You are curious, with a desire to learn new things and grow your professional capability;
- You have proven experience of presentation skills, report writing skills and have the ability to multi-task;
- Degree level IT qualification from a recognised 3rd level institute for technology graduates OR a business or similar degree level qualification for business graduates which has been obtained within the last two years;
- Alignment with the Vhi Values.

## Application Process



Accepting Applications

March - April



Interviews and Assessments

May



Start Date

October



Enhanced Onboarding

October - January

Apply [HERE](#) for the Vhi Graduate Programme  
We can't wait to meet you!